

INDUSTRY LEADER

Monsanto is a leading provider of agricultural products and integrated solutions for farmers. We make Roundup®, the world's best-selling herbicide, and other crop protection products. We produce leading seed brands, including DEKALB® and Asgrow®, and we provide our seed partners with biotechnology traits for insect protection and herbicide tolerance. With our unique combination of products and our unparalleled resources in plant biotechnology, we create integrated solutions that bring products and technologies together to improve productivity and to reduce the costs of farming. Our Animal Agriculture unit provides enhanced swine genetics and products, which improve dairy production (Posilac®). We are a company of dedicated people, who are making significant contributions to one of the world's most important industries-agriculture. Based in suburban St. Louis, Missouri, we are building an inclusive and diverse organization, currently with approximately 14,000 people in over 60 countries around the world. We are creating an environment where our people feel highly inspired to deliver exceptional business results. We are creative and committed and believe that these are the values that will allow us to serve our customers best.



EXPERIENCED PROFESSIONALS

For experienced professionals we offer many different types of positions in all aspects of our business. We routinely seek a cross section of professionals in the following areas: Research & Development; Sales & Marketing; Chemical Manufacturing and many other departments. These openings could be at our campus in suburban St. Louis or at many other locations around the United States. Please visit our Career section located at www.monsanto.com for an updated listing of U.S. job opportunities. For jobs outside of the U.S., we encourage you to contact the Monsanto Company directly; you will find the worldwide addresses listed under the About Us section located www.monsanto.com on our corporate home page.

STARTING A CAREER: INTERNSHIPS

For individuals who want to begin a career in agriculture, Monsanto offers Internships in Technology, Animal Ag, Commercial, Finance, Manufacturing/Seed Operations and Purchasing. We also offer 6-month Co-op assignments in IT, Seed Production, Supply

Chain Management and Engineering. Visit our Career Section at www.monsanto.com for a listing of Intern and Co-op opportunities; you can respond directly to a specific position on-line. If you do not find the job you are interested in, please revisit our site again or add your resume to Monsanto's resume database.



WINNING CULTURE

Monsanto's culture is based on:

- taking ownership of the company's success;
- delivering the highest quality products and technology;
- building strong relationships;
- creating a great place to work; and
- conducting ourselves with integrity.

DIVERSITY

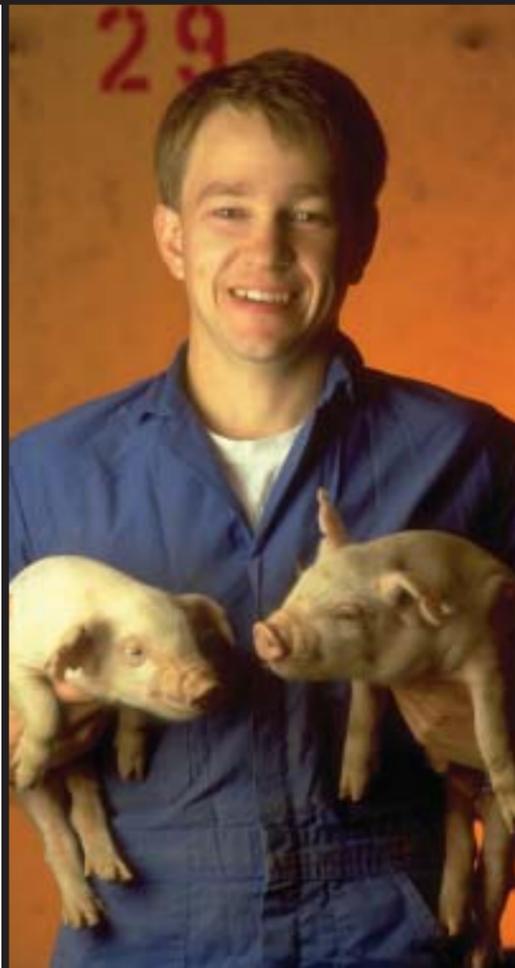
We believe diversity leads to outstanding business success. Our leaders have committed to build an inclusive and diverse organization which values and engages all of our people's talents and perspectives. We will leverage our diversity to ensure the growth of biotechnology. Our commitment is driven by an urgency to create a Monsanto that better reflects the skills and perspectives required for continued global success.

INNOVATION

We believe in innovation. Monsanto's R&D is based on an unmatched technology platform of genomics, biotechnology, and plant breeding. Our industry leading pace has resulted in Monsanto having 50+% of all U.S.D.A. approvals for biotech products. We are investing roughly 85% of our R&D in technologies that can lead to improved agricultural solutions delivered to our customers through seeds. Our R&D pipeline has a proven track record of products that are proprietary, first to market and profitable. We are building for near and long-term growth by using our leading position in technology to develop higher-value products.

PERSONAL GROWTH

We seek employees who want to reach higher. We provide an environment that supports growing both professionally and personally. We offer an exciting career path for those who join us. Our practice of promoting from within with cross-functional assignments provides our employees the opportunity to grow and stretch their careers. Our belief is that to progress as a company, we must help individuals progress. We do this on an ongoing basis through our innovative Development, Performance and Rewards (DPR) process. Our DPR process provides a framework in which Monsanto people can develop themselves in ways that contribute to our business success - and gain increasing rewards. Goal setting, coaching and feedback are essential components of DPR. We also encourage continuous professional growth and development: a variety of internal and external seminars and conferences are available to increase your technical, professional and managerial skills.



AN EXCELLENT COMPANY TO WORK FOR

Monsanto is a company committed to creating a winning environment, as a key strategic business imperative. In essence that means realizing that the greatest assets the company possesses is its people and culture. Monsanto has been publicly recognized as an outstanding employer. In 2003, Monsanto was named one of the best places to work in St. Louis by the St. Louis Business Journal and in late 2002, Science magazine named Monsanto one of the top 20 employers in the biotechnology and pharmaceutical. We were also recently selected to participate in the process for Fortune Magazine's "100 Best Companies To Work For"®.

Our compensation and benefits philosophy is to provide competitive rewards to attract and retain the best talent and foster a greater sense of ownership in the company. We offer excellent medical, dental and retirement benefits for employees and their families including: paid vacations and holidays; health, dental, vision, and life insurance; a pension plan, a savings and investment plan (401k), dependent care, adoption assistance, group auto and home insurance, tuition refund and the Monsanto Child Development Center. The company has an incentive reward program, which is tied to performance at an individual, team and business level.





IMAGINE GROWING TOGETHER: YOU AND MONSANTO
MONSANTO CAREERS

MAJOR BUSINESS/FUNCTIONAL UNITS

FOUNDATION TEAMS

- IT, Finance, Government Affairs, Public Affairs, Industry Affairs, Law, HR, Corporate Services (Facilities, Aviation, Real Estate, Security, Procurement)

ANIMAL AG

- Dairy
- Monsanto Choice Genetics
- Monsanto Protein Technologies

COMMERCIAL: Seeds, Traits & Chemistries

- In Each world area: Marketing, Sales, Logistics, Customer Operations, and Technical Development

TECHNOLOGY / RESEARCH & DEVELOPMENT

- Biotechnology
- Breeding
- Chemistry
- Crop Teams
- Genomics
- Molecular Breeding
- Regulatory

MANUFACTURING

- Ag Engineering
- Chemical Manufacturing
- Environmental Safety & Health
- Logistics
- Seed Operations

GLOBAL PRODUCT MANAGEMENT

Monsanto is Transforming Agriculture

Thank you for your interest in Monsanto! Come grow with us!

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Monsanto values diversity and is an equal opportunity affirmative action employer.

M/F/D/V

