What our People have to say:

"Monsanto is actively committed to improving the way we do agriculture. The company's extraordinary level of investment is proof of that and is matched only by the level of personal commitment I've seen among the people I work with."

Bob Buehler
Program Director for
Trait Development Pipeline
Chesterfield, Missouri

"I came to Monsanto from a competitor because this is where the future of biotech is. No one else comes anywhere close to Monsanto's level of technology, not to mention our commitment to the industry."

Paul Lopez
Near Infrared Specialist
Ankeny, Iowa

"You're part of the team here from the day you walk in. It's a very open culture and people are always willing to help. You're just a phone call away from any answer you need."

Rashmi Nair
Regulatory and Strategic Integration Lead
Saint Louis, Missouri

"I decided to come to work for Monsanto because at scientific conferences, the people from Monsanto were not only the smartest ones there, they were also the ones who were having the most fun."

Sherri Brown
Director Corn Technology
Saint Louis, Missouri

"There is an amazing group of really talented people here and I love being a part of it. Coming from academia, I was unsure about the quality of work being done in a commercial setting, but I shouldn't have been concerned. The quality of research being done at Monsanto is very, very high."

Christina Uback
Post-doc Research Associate
St. Louis, Missouri

"What I like best about working for Monsanto is the tremendous potential we have for making a real difference. When I came to Chesterfield and saw all the greenhouses, my first thought was that here was a place with the resources to really make something happen in the world."

Tim Conner
Crop Leader in Oil Seeds Technology
Chesterfield, Missouri

"Monsanto has the kind of environment that fosters and supports creativity. Scientific innovation comes from imagining the possibilities, and that doesn't happen when people are locked into rigid roles and bounded by organizational hierarchies."

Marlin Edwards
Global Lead of Breeding Technologies
Saint Louis, Missouri

COMPENSATION AND BENEFITS...Monsanto offers competitive salaries and extensive benefits including:

- A generous holiday and vacation program
- Health, dental, vision and life insurance coverage
- Pension and savings investment programs (401k) in which the company matches a portion of individual contributions
- Annual Incentive Program
- Dependent care programs
- Adoption assistance
- A matching gifts program for charitable contributions
- Group auto and home insurance
- Tuition reimbursement
- Monsanto Stock Options
- Employee Stock Purchase Plan

If you'd like to know more about Monsanto and our exciting career opportunities, look for us at **www.monsanto.com.** Go to our "Career" section on our home page for an updated listing of U.S. opportunities. The best way to submit your resume is to respond on-line to a particular position. If you do not find the job you are interested in, please revisit our site again or add your resume to Monsanto's resume database. We also offer Internship and Co-op assignments. Please visit with the Campus Career Placement Professional at your school to learn more about these opportunities. If Monsanto does not currently visit your campus, please go to our "Career" section and add your resume to Monsanto's resume database; please indicate your interest in an Internship or Co-op in your cover letter. For jobs outside of the U.S., we encourage you to contact the Monsanto Company in the specific country directly; you will find the worldwide addresses listed under the "About Us" section on our home page.

Monsanto values diversity and is an equal opportunity affirmative action employer. M/F/D/V

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A Good Place to Grow

WHO WE ARE....Monsanto is a leading provider of agricultural products and integrated solutions for farmers. We make Roundup® the world's best-selling herbicide , and other crop protection products. We produce leading seed brands, including Dekalb® and Asgrow®, and we provide our seed partners with biotechnology traits for insect protection and herbicide tolerance. With our unique combination of products and our unparalleled resources in plant biotechnology, we create integrated solutions that bring products and technologies together to improve productivity and to reduce the costs of farming. Our Animal Agriculture unit provides enhanced swine genetics and products that improve dairy production (Posilac®).

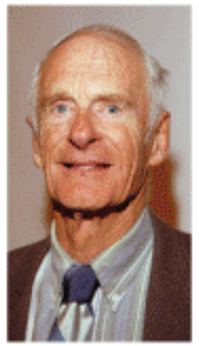
We are a company of dedicated people, who are making significant contributions to one of the world's most important industries - agriculture. Based in St. Louis, Missouri, we are building an inclusive and diverse organization, currently with approximately 14,000 people in over 60 countries around the world. We pride ourselves on reaching high and providing an environment that supports growing both professionally and personally. We are creative and committed and believe that these are the values that will allow us to serve our customers best.

OUR COMMITMENT TO SCIENCE AND TECHNOLOGY...Advanced science and innovative technology are at the very heart of our company. We are committed to developing a variety of science-based solutions for agriculture and maintaining our leadership position in biotechnology. "Our long-term growth is built on unsurpassed capabilities to identify plant traits that meet the real and specific needs of farmers and consumers, and to develop plants with those traits," says Robb Fraley, Executive Vice-President and Chief Technology Officer.

Our focus on technology has lead to dramatic results. Monsanto holds 51 percent of USDA product approvals of genetically modified plants and more than twice the number of product approvals than our nearest competitor. We have the largest plant gene database in the industry, and over 90 percent of the world's acres containing biotech traits are planted with seeds using Monsanto technology.

Our scientists are working in a variety of important areas of interest to both farmers and consumers. In addition to continuing to develop the very latest in insect resistant and herbicide tolerant crops, we have established research teams who are working towards developing and commercializing various agronomic and quality traits such as cold tolerant corn and oilseeds - such as soybean, canola and sunflower - with a low saturated fatty acid content to bring increasing value to farmers, consumers and food companies. We are looking to a future of "plant-made pharmaceuticals" and of crops with enhanced health-related benefits, which will not only provide additional vitamins, but may one day help to fight heart disease, diabetes and cancer. "We also believe we can play a role in tackling malnutrition," says Fraley. "We know that 750 million to 1 billion people go to bed hungry every night. We think local production is the answer and that agricultural technology can be at the base of that."

A HISTORY OF ACHIEVEMENT...For more than 100 years, Monsanto has focused on science and technology. The company was founded in 1901 and has evolved to become the world's leader in plant technology. In 1982, Monsanto scientists Robb Fraley, Steve Rogers, Ernie Jaworski and Rob Horsch genetically modified a plant cell for the first time in history, a breakthrough for which they were awarded the National Medal of Technology in 1999. In 1987, John Franz was awarded the National Medal of Technology for his work on glyphosate, the active ingredient in Roundup®herbicide. And in 2001, Bill Knowles was awarded the Nobel Prize in Chemistry. *(see sidebar)*



NOBEL PRIZE WINNER

Although seldom awarded to industry researchers, the Nobel Prize for Chemistry was given to William S. Knowles in 2001 for his discoveries that led to the widespread availability of the drug, L-DOPA, which is still used today for the treatment of Parkinson's disease. Dr. Knowles discovered asymmetric catalysts that allowed for the production of L-DOPA by direct chemical synthesis without producing the molecule's mirror image.

TECHNOLOGY CENTERS OF EXCELLENCE...There are 2,300 people in Monsanto's Technology group around the world. The Chesterfield Village Research Center in the suburbs of St. Louis is one of the world's largest facilities devoted to biotechnology, genomics and regulatory sciences. We currently share this outstanding facility with Pfizer. With more than 900,000 square feet of workspace, including 250 laboratories, over 100 plant growth chambers and two acres of greenhouse space, this 210-acre campus includes a tall-grass prairie plus a mixed hardwood forest managed as wildlife habitat. Top scientists from around the world work side by side at this premier biotechnology research center. Of the more than 900 researchers at the site, over 300 hold PhDs.

The Research Center features an entomology lab with extensive insect rearing facilities, a gene-gun lab, crop transformation laboratories, and a robotics lab for high throughput screening. We also have teams engaged in biotechnology and genomics located in fully equipped research facilities in Davis, California; Madison, Wisconsin and Mystic, Connecticut. Creve Coeur, Missouri, the location of Monsanto's headquarters in St. Louis, houses world experts in regulatory affairs and genomics as well as chemistry. Facilities include modern laboratories, greenhouses and state of the art analytical labs supporting Monsanto's global herbicide business.

Our Ankeny, Iowa location hosts state of the art molecular breeding and crop analytics labs. Here our scientists have pioneered methods for significantly increasing genetic marker identification for important traits in corn. The analytics team has been the subject of articles in a variety of publications for developing ways to more accurately measure key quality traits such as seed protein and oil content - an exciting development for farmers and grain processors.

The vast majority of our Technology sites are part of our Breeding Program - where plant breeders produce new hybrids and varieties which are sold under our own seed brand names or to be licensed to a multitude of other seed companies. About 130 breeders along with about 800 other research scientists occupy 106 sites around the world developing and testing promising commercial lines in corn, cotton, wheat and oilseeds, and integrating biotech traits into the strongest of these lines.

In addition, our scientists also have access to other research facilities. "I study live cells using the new florescence microscope at the Danforth Center," says Cristina Ubach, microscopy post-doctoral research associate, referring to the Donald Danforth Plant Science Center located near Monsanto's headquarters in St. Louis. "It's a state-of-the-art piece of equipment - much more advanced than anything I had to work with when I was at the university."

A GREAT PLACE TO WORK...Recently ranked by *Science* magazine September 2002 as one of the industry's top ten employers, Monsanto was applauded for its clear vision and was ranked #3 for innovative leadership, significantly out-distancing larger companies on the list. The survey also ranked Monsanto #3 for its high level of employee loyalty. This outstanding performance is a direct result of our commitment to first-class research and to providing our scientists with the tools and technologies necessary to carry it out.

In addition, we provide an environment where people are free to be innovative, explore their ideas and look for scientific breakthroughs. We respect each other, listen, and actively encourage professional growth.

"This is a very dynamic organization," says Bernie Sammons, Cotton Team and Trait Development Pipeline Lead. "If you want to work with the best, this is the place."

CAREER OPPORTUNITIES...Monsanto offers a broad range of challenging positions in the following areas: Biotechnology and Genomics, Chemistry, Crop Analytics, Breeding, Breeding Technology, Regulatory Science and Affairs, and Strategy and Operations. In addition, we have opportunities in integrated Crop Teams representing each of our four major crops areas: Corn, Cotton, Wheat, and Oilseeds.

People come into the Technology organization from a variety of different disciplines. Cross-functional experience and interaction is the goal, and diversity of perspectives is always important. "Senior people can broaden their technological or product scope by coming into a new team," says Sherri Brown, Director of Corn Technology. "Or if a researcher doesn't have direct experience with farmers or the market, he or she could join the team and get a chance to be exposed to the customer. It's really about thinking both strategically and scientifically."

We are looking for motivated individuals with a minimum of a Bachelor's Degree in Biology, Chemistry, Plant Physiology, Biochemistry, Microbiology, Molecular Biology, Breeding or related disciplines. In addition to the appropriate technical and functional skills required at each level, we seek results-oriented candidates with strong decision-making and problem-solving skills. We pride ourselves on breakthrough scientific achievements, so innovation, creativity and intelligent risk taking are highly valued. Communications skills are important, especially the ability to present information clearly and to influence others through oral and written presentations. Great teamwork is also important to leverage the critical and diverse thinking of all of our people and to achieve outstanding scientific goals and objectives.

MONSANTO FELLOW PROGRAM...Monsanto established its Fellow Program more than 50 years ago to attract and retain exceptionally talented men and women in technical work. The program has grown over time into a focal point for recognition of quality scientists. The Fellows act as role models and mentors to scientists and others within the company, and maintain the quality of our technical and scientific endeavors by reviewing and coaching other scientists. The program is founded on the belief that affording recognition and substantial freedom to an able technical staff will result in great things for Monsanto.

There are four ranks within the program: Associate Fellow, Fellow, Senior Fellow and Distinguished Fellow. The members come from various Monsanto sites and represent all areas of the technical community including Biotechnology, Breeding, Genomics, Molecular Breeding, Chemistry and Regulatory.

COME GROW WITH US...People are our most valuable asset, and as a result, we are committed to both professional and personal growth. We look to promote from within and encourage cross-functional assignments. In addition, we provide a variety of learning opportunities through on-site learning centers, on-line learning tools, internal and external seminars and some tuition reimbursement.

Monsanto's innovative Development, Performance and Rewards process provides a framework for our people to develop themselves in ways that contribute to the success of our business - and in doing so, increase their opportunity to receive increasing rewards. Goal setting, coaching and feedback are essential components of this process. Public recognition and frequent rewards are also important elements.